

Section II: Board of Director Nominee Information

***Full Name (Last, First)**

Stephens, Rick

***Brief (200 words or less) biography of nominee that will be included in the Ballot mailed or emailed to each General Member. Include information related to affiliation with AISES and what the nominee will bring to the Board of Directors.**

Rick Stephens is an enrolled member of the Pala Band of Mission Indians, was tribal chairman for his band, has been a member of AISES since 2004, is a Sequoyah Fellow, was the first recipient of the AISES Executive Excellent Award in 2004, has been a member of the AISES board for 3 years, and currently services as the AISES Board Chair. Rick retired from the Boeing Company in 2013 as a senior executive for the company. Rick's Native heritage, experience and insight about leadership, fiscal management, and his dedication to ensuring that the vision and values of AISES are upheld and honored are important attributes and capabilities that he brings to ensuring the mission of AISES is fulfilled and that AISES has in place a strong foundation for the next 40 years.

Please Answer the Following Questions

- 1. Why would you like to serve on the American Indian Science and Engineering Society (AISES) Board of Directors? (150 words or less)**

As a Board member for the past 3 years, I believe that my experience and commitment to AISES has helped support Board and AISES staff recover from some very challenging financial issues and put in place foundation for future growth. It is my desire to serve one more term on the board with hopes of helping continue the momentum.

2. What is your past experience/association with the AISES organization? (150 words or less)

I have been engaged with AISES since 2004 as a member, a Sequoyah Fellow, am the first recipient of the AISES Executive Excellence Award, ensured that Boeing put in place a large gift to seed the AISES endowment fund and have served on the AISES Board for the past 3 years.

The AISES Board of Directors has determined that there are key skill sets needed to fulfill AISES' strategic goals. The questions below specifically address the needed skills, knowledge and experience.

3. Please elaborate on your fundraising and major gifts cultivation experience. (150 words or less)

Throughout my career, I have been involved with a number of not-for-profit organizations and have been directly involved in fund raising. During my tenure on the AISES Board, I have participated in a number of fundraising actions with corporate sponsors. At the November 2015 board meeting, the AISES board took on the challenge to ensure it raises \$150,000 for AISES. In addition, I have personally donated funds to AISES as direct gifts, for purchase of specific items, and/or for Sequoyah fellowships.

4. Given the strategic goal of increasing value to all members, what skills and resources can you provide toward the success of this strategic initiative? List experience with program development, target populations and outcomes. (150 words or less)

The role of the Board is to provide strategic direction, ensure financial resources are in place, and find the best leadership possible in an Executive Director to lead the day to day activities of AISES. While the credit goes to the AISES ED and staff, I believe that while on the board I have been able to provide support that has seen an increase in membership from 2,819 to over 4,000 members, the addition of new professional chapters, the resurgence of a commitment to engage AISES professionals, and return to a strong financial footing for the organization with annual revenue over \$3 million. As the AISES chair, I meet weekly with the ED, have participated in leadership meeting, am a member of the professional of the year evaluation and selection team.

5. **Elaborate on your prior experience serving on non-profit Boards. Specify your understanding of the associated fiduciary responsibilities required of Board members. (150 words or less)**

I have served on a number of national not-for-profit boards including America's Promise, Marine Corps Scholarship Foundation, Digital Promise, The National Science Resource Center, and during my tenure at the Boeing Company was directly responsible for ensuring the oversight and compliance with Boeing's federal, state and local requirements for all of the Boeing employees who served on boards. I currently serve on two other national not-for-profit boards in addition to AISES. Further, I understand the financial aspects including the FASB and UPMIFA requirements that all not for profits.

6. **Have you visited the AISES website to view the AISES Board of Directors Roles, Responsibilities, Agreement, and Member Requirements at the following? Yes**

<http://www.aises.org/about/board>

AISES Code of Conduct document at the following?

<http://www.aises.org/about/board>

☒ Yes
☐ No

Section III: Two (2) Endorsements of Nominee (Required)

Endorsement #1

*Full Name (Last, First) May, Jim	*Phone	*Email
*Endorsement Date April 15, 2016	*Endorsement Method, explain (in person, by phone, by email, by postal mail, other) In person	

Statement of Endorsement (Optional) (this will most likely be copied email text from the person making the endorsement to the person submitting this nomination form) **(150 words or less)**

Rick Stephens has been an outstanding Chairman of the AISES Board during the time I have had the pleasure of serving on the Board with him. He continually makes every effort to move the organization forward in terms of setting goals and making sure they are carried out successfully. During Rick's tenure I have seen AISES make positive steps in moving from a deficit to a much more secure financially stable organization. He keeps in contact with other members of the board through frequent meetings via conference calls and in person meetings when we meet for the Annual Conferences and other events. I am proud to endorse Rick for another term on the Board of AISES!!!

Endorsement #2

***Full Name (Last, First)**
Thompson, Bret Benally

***Phone**

***Email**

***Endorsement Date**
7-21-16

***Endorsement Method, explain** *(in person, by phone, by email, by postal mail, other)*
By E-mail

Statement of Endorsement (Optional) *(this will most likely be copied email text from the person making the endorsement to the person submitting this nomination form)* **(150 words or less)**

I am writing this to support Rick Stephens nomination to the board for service in a second term. As current Board Chair, Rick has served with distinction. I know him to be humble and fully committed to the AISES mission and the success of our students. Over the past many years, I have watched Rick interact with not only the Board and AISES staff, but our students, professional members and corporate sponsors. He is always quick with words of encouragement and praise. He has proven his commitment to service of others in former professional and numerous non-profit, federal and business board positions, as well as a Marine Corp officer, and tribal chairman. His tenure in the Boeing Company, including Vice President of Human resources has given him the knowledge to be able to walk in two worlds, both corporate and tribal and bring the necessary resources to bear to support AISES and its students.

I have personally witnessed Rick's commitment, and his genuine love of AISES, its students and members. He has been a strong supporter with his personal giving. He has donated many Sequoyah fellowships. He has shown strong support of the Council of Elders and the AISES staff. During his current tenure as Board Chair, he has worked tirelessly to help improve AISES's financial standing and programs. Like any good leader, he is quick to give proper credit to the AISES Executive Director, staff, board, sponsors and countless others who serve AISES.

I strongly encourage you to accept this nomination for Rick Stephens for a second term on the AISES board. I believe it would be in our best interest as an organization to continue to utilize his current knowledge and continued enthusiastic support as a board member. Having seen Rick's spirit and heart, I know that he will continue to work diligently to ensure the success of our organization and all its members, both student and professional.